

## **Secureworks Modern Slavery and Human Trafficking Statement**

On March 26, 2015, The Modern Slavery Act 2015 was passed into law in the United Kingdom ("UK"). This law requires certain business entities that carry on a business, or part of a business, in any part of the UK to prepare and publish a slavery and human trafficking statement for each financial year of the organization. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes SecureWorks, Inc.'s modern slavery and human trafficking statement for the financial year ending January 29, 2021 and SecureWorks Europe Limited's modern slavery and human trafficking statement for the financial year ending January 29, 2021.

SecureWorks, Inc. is a global cybersecurity leader headquartered and domiciled in the United States of America ("USA") and operating internationally through a network of local subsidiaries, including in the UK through SecureWorks Europe Limited. While Secureworks does not "manufacture" goods in the traditional sense with the use of factories or labour houses, we evaluate our supply chain to identify any suppliers that pose risks for illegal or unethical behaviour such as engaging in human trafficking, slavery or other human rights violations.

We apply robust policies and procedures concerning employment screening and employment conditions. Our internal policies reflect our commitment to acting ethically and with integrity in our own operations and all of our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business or supply chains. The implementation of our policies and the steps described in this statement is the responsibility of each relevant group company.

As part of our initiative to identify and mitigate risk we have introduced systems to screen all new prospects, customers, channel partners and suppliers against restricted party entity lists globally to:

- Identify and assess potential risk areas when considering taking on new suppliers and regularly review our existing supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.

Suppliers are also risk-assessed and categorised taking into account the nature of their business as well as country of operation, product, and industry characteristics. Where a supplier is assessed as presenting a significant risk, additional due diligence is conducted.

In accordance with our commitment to combat human trafficking and modern slavery, we have adopted and implemented the following internal policies:

- Our Code of Conduct, which is available on our website. Please visit <https://investors.secureworks.com/> to view the Code of Conduct. All Secureworks team members are required to complete Code of Conduct compliance training on an annual basis.
- An Ethics Hotline, providing for confidential and, to the extent permitted by law, anonymous reporting of any suspected wrongdoing and a commitment to non-retaliation for reports made in good faith. Employees may report any suspicions of slavery by making a report using the internal Ethics Hotline tool.
- Global Policy on Raising & Investigating Potential Ethics and Compliance Violations & Anti-Retaliation, designed to ensure that individuals raising good faith concerns about suspected misconduct, or cooperating in internal investigations, are protected from retaliation.

- Global Anti-Corruption Policy. We recognize that human rights abuses and corruption go hand-in-hand. Our Global Anti-Corruption Policy establishes a zero tolerance for corruption and bribery in our business operations.

This statement has been approved by the boards of directors of each of SecureWorks, Inc. and SecureWorks Europe Limited.

Signed



Director, SecureWorks, Inc.



Director, SecureWorks Europe Limited